

# What you don't know ~~can~~ <sup>will</sup> hurt your business.



## Introducing the **UnitedHealth Total Health and Productivity** solution

If you're an employer, you know the importance of good benefit programs to keep employees healthy and productive. But you may not realize how 'hidden' costs accumulate when your medical, disability and behavioral health programs are not all working together.

According to research\*:

- Lost productivity costs associated with disability absence alone are greater than the combined costs of medical and disability payments and vary substantially by disabling condition
- Musculoskeletal, fractures and nervous system conditions, normal pregnancy and mental disorders represent 54% of the total medical, disability and lost-productivity costs once lost productivity is factored in – compared to 37% of medical expenditures without productivity
- Behavioral health conditions comprise 7%–10% of primary disability diagnoses and often account for longer absences from work
- Just 10% of disability claims account for more than 50% of total medical and disability costs

Uniprise is pleased to introduce the **UnitedHealth Total Health and Productivity** solution – a truly integrated medical, behavioral and disability program, including:

- Technology that delivers full integration of real-time data to support early identification and engagement of those individuals at risk for health or behavioral issues that can lead to increased care or disability leave
- One co-located team to address all underlying clinical conditions associated with medical, behavioral and disability issues
- Collaboration between medical and disability case managers as they help your employees deal with the stress of an accident or illness

The **UnitedHealth Total Health and Productivity** solution can help you achieve a healthier workforce and will show you where your dollars are being spent for a better bottom line.

**Uniprise**<sup>®</sup>  
Healing health care. Together.<sup>SM</sup>

To find out how Uniprise can help you identify and manage the quality care and lost productivity cost challenges associated with running your business, visit [www.uniprise.com](http://www.uniprise.com).